SEC Form 3

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

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OMB APPROVAL

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person [*] Steele-Belkin Dara L.			2. Date of Event Requiring Statement (Month/Day/Year) 04/24/2025		er Name and Ticker or Trad BAL PAYMENTS	0,	אי]				
(Last) (First) (Middle) 3550 LENOX ROAD			4. Relationship of Reporting Person(s) to Issuer (Check all applicable)			5. If Amendment, Date of Original Filed (Month/Day/Year)					
			х	Director Officer (give title below)	10% Owner Other (specify below)		ividual or Joint/Group Filing (Check able Line)				
(Street) ATLANTA	GA	30326			General Counsel &	č Corp. Secty.	Fo	Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City)	(State)	(Zip)									

Table I - Non-Derivative Securities Beneficially Owned

	Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	32,713	D	

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		or Exercise	Form: Direct (D) or	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Price of Indirect (I) Derivative (Instr. 5) Security		
Stock Option (Right to Buy)	(1)	02/28/2035	Common Stock	11,171	105.28	D	

Explanation of Responses:

1. Represents unvested options to purchase shares of common stock, which were granted to the reporting person as compensation. The stock options will vest in equal installments on each of the first three anniversaries of the grant date.

Remarks:

Exhibit 24 Power of Attorney filed herewith.

/s/ Dara Steele-Belkin ** Signature of Reporting Person 04/29/2025 Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.